



## American Rescue Plan -Updates to FFCRA Paid Leave

*A COVID-19 Communication from Questco - May 13<sup>th</sup>, 2021*

As part of the American Rescue Plan, signed on March 11, 2021, new provisions of the COVID-19 extended paid leave for sick pay and EFMLA were enacted effective April 1, 2021.

### What does this mean for you?

As an employer, you can voluntarily continue to provide extended paid leave and be eligible for tax credits related to the cost of the leave through September 30, 2021. There are some additional provisions to the previously enacted COVID relief to consider.

- 1) All sick leave allotments are reset to offer an additional 80 hours of pay, even if -the employee had previously exhausted their allotment.
- 2) Additional reasons for qualified paid leave have been added.
- 3) Emergency Family Medical Leave (12 weeks of COVID pay) has been revised to include all COVID pay reasons.
- 4) An updated version of the Questco COVID FFCRA Request Form is attached to this email. ***This form should be used effective immediately.***

### Updated COVID Paid Leave Reasons:

The updated COVID leave request options are listed below:

- I am experiencing other conditions substantially similar to COVID-19 as specified by the Department of Health and Human Services.
- I am seeking or awaiting the results of a test for COVID-19 and I have been exposed to the virus or it has been requested by my employer to be tested.
- I am obtaining a COVID-19 vaccination.
- I am recovering from an illness or condition related to being vaccinated against COVID-19.

Please follow CDC link below for guidance and recommendations on post-vaccination considerations:

[Post Vaccination and the Workplace](#)

If you have questions regarding these updates to the COVID-19 extended sick pay or EFMLA, please reach out to your Client Success Manager.

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